
PRESS RELEASE

SHAREHOLDERS' MEETING: FILING NOTICE

Rome, 11/04/2025 – With reference to the Ordinary and Extraordinary Shareholders' Meeting of Leonardo, convened on 26 May 2025 (in single call), Leonardo hereby informs that are available to the public at the Company's head office, on the Company's website (www.leonardo.com, "2025 Shareholders' Meeting" section), as well as on the website of the authorized storage system eMarket Storage (www.emarketstorage.com), the following documents:

- Notice of Call of the Shareholders' Meeting;
- Explanatory Reports of the Board of Directors on all the items on the agenda;
- UTM Systems & Services S.r.l. Draft Financial Statements 2024 (first item on the agenda);
- Disclosure Document on the 2024-2026 Long-Term Incentive Plan for the management of the Leonardo Group, drawn up pursuant to art. 114-*bis* of the TUF and art. 84-*bis* of the Issuers' Regulation (4th item on the agenda);
- Disclosure Document on the 2025-2027 Share Ownership Plan for Leonardo Employees, drawn up pursuant to art. 114-*bis* of the TUF and art. 84-*bis* of the Issuers' Regulation (5th item on the agenda);
- Report on remuneration policy and fees paid, drawn up pursuant to art. 123-*ter* of the TUF and art. 84-*quater* of the Issuers' Regulation (7th and 8th items on the agenda).

Please note that, pursuant to Article 84-*bis*, paragraph 5 of the Issuers' Regulation, the Table drawn up in accordance with Schedule 7 of Annex 3A of the aforesaid Regulation, containing updated data concerning the implementation status of Long Term Incentive Plan approved by the Shareholders' Meeting on 24 May 2024, is provided in the Annex to the aforesaid Report.

Further documentation relating to the Shareholders' Meeting, in addition to what already available (also with reference to the provisions of art. 125-*quater* of TUF) in the aforementioned section of Leonardo's website, will be available to the public within the terms and with the modalities of law.

Leonardo is an international industrial group, among the main global companies in Aerospace, Defence, and Security (AD&S). With 53,000 employees worldwide, the company approaches global security through the Helicopters, Electronics, Aircraft, Cyber & Security and Space sectors, and is a partner on the most important international programmes, within these sectors, such as Eurofighter, NH-90, FREMM, GCAP, and Eurodrone. Leonardo has significant production capabilities in Italy, the UK, Poland, and the USA. Leonardo utilises its subsidiaries, joint ventures, and shareholdings, which include Leonardo DRS (72.3%), MBDA (25%), ATR (50%), Hensoldt (22.8%), Telespazio (67%), Thales Alenia Space (33%), and Avio (29.6%). Listed on the Milan Stock Exchange (LDO), in 2023 Leonardo recorded new orders for €17.9 billion, with an order book of €39.5 billion and consolidated revenues of €15.3 billion. Included in the MIB ESG index, the company has also been part of the Dow Jones Sustainability Indices (DJSI) since 2010.

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