



SILVIA STEFINI

Director

Non-Executive - Independent - In office since May 2023

Belonging list: minority (group of shareholders, together holding around 1.552% of Leonardo's share capital)

Committees:

Control and Risks (Chairman)

Nomination and Governance

Born in Varese on 29 December 1964. She was appointed Director of Leonardo by the Shareholders' Meeting of 9 May 2023.

Positions:

Since 2019 she has been the non-executive independent Director in the Board of Directors of listed and non-listed companies, focusing in particular on the Control and Risks and Audit Committees (risk management processes, internal control systems, integrated disclosures, scenario-based assessments, net zero strategy).

In May 2023 she joined the Board of Directors of Banca Popolare Di Sondrio, of which she is the Chairman of the Sustainability Committee and Lead Independent Director. Other completed assignments include: Falck Renewables spa - Renantis spa, EQUOR Capital Partners sgr spa, Italgas spa.

She is currently the head of the Compliance, Risk-Management and Anti-Money Laundering function of Equiter SGR, an asset management company of structural funds, and is the Chairman of Chapter Zero Italy, The Nedcommunity Climate Forum, a project in collaboration with the World Economic Forum dealing with topics such as climate change from the corporate governance perspective.

Between 1992 and 2018 she had an international career in the advisory firm McKinsey and in the General Electric Group, where she gained managerial and operational experience in Europe, the Middle East and Africa in the following areas: integrated risk management (technical, business, executive and financial risk; enterprise risk management), tenders and commercial proposals (Services for Energy and Infrastructures), business development (new products/services and new markets, digitalization), structured finance (mergers, acquisitions, joint ventures, export finance, project financing), leadership in complex organizations (international teams and opening of new offices and organizations).

Education:

She has a degree in Political Economics from the Università L. Bocconi in Milan and obtained an MBA in Finance from the City University Business School in London. In addition, she also obtained international certifications in Corporate Governance, such as the FT Non-Executive Director - Advanced Professional Diploma (London) and the INSEAD Certificate in Corporate Governance as part of the International Directors Program (Fontainebleau, France).



She gave her contribution to publications on topics such as governance, risk management, business valuations, climate and environment.