



GIANCARLO GHISLANZONI

Director – Lead Independent Director

Non-executive – Independent – In office since May 2023

Belonging list: minority (group of shareholders, together holding around 1.552% of Leonardo's share capital)

Committees:

Remuneration

Sustainability and Innovation

Born in Genoa on 8 October 1960. Appointed Director of Leonardo by the Shareholders' Meeting of 9 May 2023.

Positions:

McKinsey & Co Fellow (1987-1989), Associate (1989-1992), Manager (1992-1993), Senior Manager (1993-1995), Partner (1996-2003), Senior Partner (2003-2020); member of the Global Client Council (2016 – 2020); EMEA (Europe, Middle East & Africa) leader for the Advanced Industries Sector (2010 – 2016); EMEA leader for the Organization Practice (2005 – 2010); head of the Client Service Line Performance Transformations at global level (2003 – 2005).

Member of the global Faculty for the training of McKinsey Partners and Senior Partners (2014-2020). GHISLANZONI Advice & Investments S.r.l., financial holding, Director (2019 – present); Tre Pi Progetti, plant engineering, junior project manager, Milan (1987); IBOCO, electric equipment, commercial control, Genoa (1985 – 1986).

Education:

Master's degree in Business Administration, INSEAD, Fontainebleau (1987-1988); Degree in mechanical engineering with honours and right to publish thesis from the University of Genoa (1985); Cristoforo Colombo Secondary school with an emphasis on humanities in Genoa (1979).