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PRESS RELEASE

Rome, 16 May 2014

## **Statement Finmeccanica**

In relation to the termination of the employment contract with Mr. Alessandro Pansa, started in 2001, Finmeccanica informs of the following.

The Company's Board of Directors, during the meeting held on 15 May 2014, verified the grounds for attributing to Mr. Pansa, as compensation and indemnity, an amount of EUR 5,450,000, in addition to the severance benefits and any other amount owed to him for the rights accrued for his participation to the 2013 medium-to-long term incentive plans, to be paid in cash, as contained in the Company's Remuneration Report.

This attribution was determined in line with applicable legal and contractual provisions, and in compliance and consistently with the remuneration policy adopted by Finmeccanica, with the support of the Remuneration Committee (exclusively comprising non-executive and mostly independent Directors) and illustrated in the Remuneration Report – drafted in accordance to Art. 123-*ter* of the Consolidated Law on Financial Intermediation (TUF) – which was approved by the Board of Directors on 19 March 2014 and submitted to the vote of, and approved by, the Assembly of Shareholders on 15 May 2014.

This attribution shall be increased with an extra EUR 80,000 as compensation for specific rights waived by Dr Pansa with the termination of employment.

The above-listed amounts will be paid within thirty days from the date of the termination of the contract.

No non-competion clause will be applied after the termination of employment and therefore no consideration shall be due under this concept.

No economic benefits will be maintained subsequently to the termination of employment.

Finmeccanica is Italy's leading manufacturer in the high technology sector and ranks among the top ten global players in Aerospace, Defence and Security. In 2013 Finmeccanica generated revenues of 16 billion Euro and obtained orders for 17.6 billion euro, with about 64,000 employees operating in 362 sites (of which 138 industrial facilities) in 22 countries worldwide. Listed on the Milan Stock Exchange (FNC IM; SIFI.MI), Finmeccanica is a multinational and multicultural group which boasts permanent industrial and commercial establishments in four domestic markets (Italy, United Kingdom, United States and Poland) and a significant network of partnerships at international level. Finmeccanica's success is based on its technological excellence, which springs from conspicuous investments in Research & Development (amounting to 11% of the revenues), and the constant efforts in developing and integrating the skills, know-how and values of its operating companies. Finmeccanica is active, through controlled companies and joint ventures, in the following sectors: Helicopters (AgustaWestland), Defence (Telespazio, Thales Alenia Space), Defence Systems (Oto Melara, WASS, MBDA) and Transportation (Ansaldo STS, AnsaldoBreda, BredaMenarinibus).

Following the waive to the fees as Chief Executive Officer, made at the time by Mr. Pansa, nothing is due to Mr. Pansa for the termination of this office.

In compliance with Consob Regulation n. 17221/2010 on related party transactions, it is hereby specified that the aforesaid decision – in light of the existence of the pre-requisites laid down in Art. 13, Paragraph 3 letter b) of the above Regulation – is exempted from the application of the procedure pursuant to Art. 11.2, letter b) of the Procedure for Related Party Transactions approved by the Board of Directors on 26 November 2010, and subsequently amended on 13 December 2011 and on 18 December 2013.

It is hereby also specified that the transaction at issue does not constitute a related party transaction "of greater relevance", as laid down in the aforesaid Procedure.