
PRESS RELEASE

LEONARDO: THE BOARD OF DIRECTORS APPROVES THE NEW ORGANIZATION WITH TWO DEPUTY GENERAL MANAGERMENTS

Rome, 17/03/2025 – The Board of Directors of Leonardo, meeting today under the chairmanship of Stefano Pontecorvo, has approved the new organizational structure of Leonardo, which includes the establishment of two Deputy General Managements.

These Deputy General Managements are respectively dedicated to commercial development and business program coordination, led by Carlo Gualdaroni, and to Strategy, Innovation, and Strategic Alliances, led by Simone Ungaro. The Corporate Bodies & Institutional Affairs Unit is also established, under the leadership of Filippo Maria Grasso, who will be responsible for the integrated management of the Corporate Bodies of Leonardo S.p.A. and for national and international institutional relations.

This new structure replaces the previous one, which included a single Deputy General Management under the responsibility of Lorenzo Mariani, who will take on a new apical role within the Group.

The new organization aims to ensure operational acceleration in line with the evolution of the Industrial Plan launched in March 2025, and a capital allocation policy that is consistent with Leonardo's long-term development.

Specifically, the company needs to accelerate both the achievement of results related to organic growth, with an increase in the execution capacity of the order backlog, and the establishment of the business in the medium-to-long term (inorganic growth), through a stronger focus on strategic alliances, defining product strategies, and developing digital technologies.

Leonardo is an international industrial group, among the main global companies in Aerospace, Defence, and Security (AD&S). With 53,000 employees worldwide, the company approaches global security through the Helicopters, Electronics, Aircraft, Cyber & Security and Space sectors, and is a partner on the most important international programmes, within these sectors, such as Eurofighter, NH-90, FREMM, GCAP, and Eurodrone. Leonardo has significant production capabilities in Italy, the UK, Poland, and the USA. Leonardo utilises its subsidiaries, joint ventures, and shareholdings, which include Leonardo DRS (72.3%), MBDA (25%), ATR (50%), Hensoldt (22.8%), Telespazio (67%), Thales Alenia Space (33%), and Avio (29.6%). Listed on the Milan Stock Exchange (LDO), in 2023 Leonardo recorded new orders for €17.9 billion, with an order book of €39.5 billion and consolidated revenues of €15.3 billion. Included in the MIB ESG index, the company has also been part of the Dow Jones Sustainability Indices (DJSI) since 2010.

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